

Phone Interview Screener Questions

Use the following list of sample questions to help you screen for and eliminate unqualified applicants during phone interviews. You do not have to ask every question, but ask enough to get a clear idea of the candidate's communication abilities, their personality, and the accuracy of their resume.

Questions

- What was it about this role that attracted your attention?
- Have you ever worked in the dental industry?
- What is your experience in the (position title) position?
- What are your specific competencies with this role?
- How have you developed your skills?
- Are you currently employed?
- If so, why do you want to leave the job?
- If not, when did you leave your last job? Why?
- What is the pay range you are seeking?
- What hours are you available to work?
- Have you applied for a job with another practice?
- We are located in the (area location) near (point of reference). Will this be an easy commute for you?
- Do you have any questions for me?