

Hiring Test Assessments

Test Gorilla

<https://www.testgorilla.com/>

If your organization is exploring pre-hire assessments without a big budget commitment, Test Gorilla is a strong place to start. It's a skills-based talent discovery platform that combines screening and scientifically validated assessments to reveal a more complete picture of each candidate. Rather than relying on resumes or gut instinct, it gives hiring managers objective, data-driven metrics from candidates' test performances. They can help reduce bias and improve who makes it through the interview stage. Their free account is worth knowing about. Each email domain gets one account, 10 monthly credits, and access to five core assessments:

- Big 5 (OCEAN)
- Motivation
- Communication
- Problem Solving
- Time Management

That's enough to screen up to 10 applicants per month with standardized, objective data no matter what position you're hiring for. The trade-off is that the free tier is limited to those five assessments; role-specific or technical skills testing requires a paid upgrade.